

BATH VILLAGE SCHOOL - BOARD MEETING

September 21, 2017

Bath Village School Library

Board Members Present: Matthew Mulcahy, Angela Bemis and Heather Engle.

Administration Present: Laurie Melanson, Kathryn Ducharme, Bernice Burroughs and Bert Vines.

Public Present: Tim Carignan and Melinda Blaisdell.

Mulcahy called the meeting to order at 5:33pm.

Sign Manifests: The board signed manifests as presented.

Agenda Review/Adjustments: The Board moved the Facilities Maintenance Manager's report to the top of the agenda.

Bert Vines, Facilities Manager - The Facilities Manager's report was distributed at the meeting. Vines spoke to the board regarding a recent issue with the kitchen ventilation hood on the school roof and the steps taken to fix the issues with the hood. Vines also spoke to the board regarding an issue with the timing cycle on the dishwasher and the unavailability of people to service the dishwasher. Mulcahy suggested Authorized Appliance out of White River Junction, VT as a service option.

Public Input: None

Approval of Minutes: Mulcahy made a motion to approve the minutes of the August 21, 2017 meeting seconded by Engle, all in favor.

Policy EHB & EHB-R – Data and Record Retention: Bemis made a motion to accept Policies EHB and EHB-R as a first reading, seconded by Mulcahy, all in favor.

Salary Schedule Discussion: The board reviewed the teacher's proposed salary schedule. Carignan explained that the proposal is that professional staff at the top of the scale will receive a pay rate that is a specified percentage higher than the top step on each scale, not that professional staff will get an automatic compounding percentage increase every year.

Mulcahy suggested that the CAGS column be removed from the proposed schedule, that the salary increases be accomplished over 2 years (50% each year), that at the end of a three year period staff will be paying 15% of their health insurance costs which will be implemented 5% each year, and that the salary schedule will be reviewed again after three years. Bemis and Engle agreed with the proposal. Carignan indicated he would

relay the information to his colleagues and the discussion regarding the salary schedule will resume at the October meeting.

Administrator's Reports:

Laurie Melanson, Superintendent – The Superintendent’s report was included in the board packet.

Bernice Burroughs, Principal - The Principal's report was included in the board packet. Burroughs spoke to the board about the Public Policy Study that BVS has been selected to complete. Bemis inquired about how the library visits were going; Burroughs indicated that they would be attending their second visit that week.

Kathryn Ducharme, Business Administrator - The Business Administrator’s report was included in the board packet. Ducharme indicated that the 2017 fiscal year closed with a \$3.00 fund balance. Bemis indicated that for budgeting purposes she was made aware of a home school student who will be attending St. Johnsbury Academy’s technical program next year. Ducharme will obtain the cost of this.

Public Input: None.

Next Meeting: Wednesday, October 18, 2017 at 5:30pm

Non-Public: Mulcahy made a motion to enter a non-public session at 6:32pm for a student issue, seconded by Bemis. The board was polled in the affirmative. Mulcahy made a motion to come out of non-public session at 6:44pm, seconded by Engle. The board was polled in the affirmative.

Bemis made a motion to seal the non-public minutes indefinitely, seconded by Engle, all in favor.

No motions were made while in non-public session.

Adjournment: Mulcahy made a motion adjourn at 6:45pm, seconded by Bemis, all in favor.

Respectfully Submitted,

Angela D. Bemis