

BATH VILLAGE SCHOOL - BOARD MEETING

October 18, 2017

Bath Village School Library

Board Members Present: Matthew Mulcahy, Angela Bemis and Heather Engle.

Administration Present: Laurie Melanson, Kathryn Ducharme, Bernice Burroughs and Bert Vines.

Public Present: Tim Carignan, Melinda Blaisdell, Kristen Avery & Kayla Tillotson.

Mulcahy called the meeting to order at 5:35 pm.

Sign Manifests: The board signed manifests as presented.

Agenda Review/Adjustments: The Board moved the Facilities Maintenance Manager's report to the top of the agenda and added an agenda item for salary discussion.

Bert Vines, Facilities Manager - The Facilities Manager's report was distributed at the meeting. Vines reviewed his report which was distributed. Mulcahy inquired if the hot water heaters were tied into the heating system. There was a discussion about adding the hot water heaters to timers in order to add to the cost savings being seen by the boiler control savings. Vines indicated that he would add hot water heater changes to list of projects to be done.

Public Input: None

Approval of Minutes: Mulcahy made a motion to approve the minutes of the September 21, 2017 meeting, seconded by Engle, all in favor.

Policy EHB & EHB-R – Data and Record Retention: Mulcahy made a motion to adopt policy EHB& EHB-R (Date and Record Retention) seconded by Engle, all in favor.

Salary Schedule Discussion: Ducharme reviewed financial information related to the proposed salary and insurance changes with the board. Ducharme indicated that she will provide individual information to each staff member so they understand the potential impact on their salaries. There was a discussion regarding the proposed changes. Carignan indicated that some staff members were under the impression that the proposal that staff pay 15% of their insurance costs after three years was only for those staff members taking the red plan and staff members electing the green plan would be unaffected. The board indicated that this was not correct. Ducharme indicated that currently the district pays 100% of a single red plan and if a staff member elects to take a green plan the staff member is responsible for the additional cost of the green plan. Going forward the intention is that the district will pay a portion of the cost of the red plan and would contribute that same dollar amount toward the cost of a green plan for any staff member electing the green plan and the staff member will continue be

responsible for any additional costs. Salaries and benefits will be further discussed at the November meeting.

Administrator's Reports:

Laurie Melanson, Superintendent – The Superintendent’s report was included in the board packet. Lisbon’s Superintendent contacted Melanson regarding a joint meeting between the Bath and Lisbon school boards. The Bath board indicated that they would like to see a multi-year tuition proposal to review and if they feel a meeting is necessary in the future they will ask Melanson to set one up. Melanson spoke to board regarding Pace testing that will replace some common performance tests.

Bernice Burroughs, Principal - The Principal's report was included in the board packet. Burroughs spoke to the board about a number of textbooks and other books in attic. Burroughs indicated that she was looking for a direction on what to do with them. The board indicated that they were fine with the books being sold or given away and then disposed of it not taken.

The board reviewed an updated tuition list. There were 2 students that they asked the SAU office to confirm residency on.

Kathryn Ducharme, Business Administrator - The Business Administrator’s report was included in the board packet.

Nancy Schloss, SPED Director - The SPED Director’s report was included in the board packet. There is one student identified where a residential placement may become necessary if current plan is not successful.

Public Input: None.

Next Meeting: Thursday, November 16, 2017 at 5:30pm

Non-Public: None.

Adjournment: Mulcahy made a motion adjourn at 7:10, seconded by Bemis, all in favor.

Respectfully Submitted,

Angela D. Bemis