

BATH VILLAGE SCHOOL - BOARD MEETING

November 16, 2017
Bath Village School Library

Board Members Present: Matthew Mulcahy, Angela Bemis and Heather Engle.

Administration Present: Laurie Melanson, Kathryn Ducharme, Bernice Burroughs and Bert Vines.

Public Present: Tim Carignan, Kristen Avery, Leslie Waterman, Caiti Fullerton, Jackie Hamel & Ms. Stapleton.

Mulcahy called the meeting to order at 5:32 pm.

Sign Manifests: The board signed manifests as presented.

Agenda Review/Adjustments: No adjustments were made to the agenda.

Public Input: Hamel indicated that she was aware that the board would be working on budget for next year. She indicated that she wanted to speak to the board regarding her taxes and the increase of her taxes due to the school tax. She asked the board to keep residents on fixed income in mind as we look at the budget for the upcoming year. Hamel Inquired about what teacher increases may be and whether the teachers are contributing towards their insurance. Mulcahy indicated that salaries and benefits would be discussed during the meeting. Melanson also pointed that there are costs beyond the board's control that effect the budget and those things include tuition costs, transportation costs and special education costs.

Approval of Minutes: Mulcahy made a motion to approve the minutes of the October 18, 2017 meeting, seconded by Engle, all in favor.

Administrator's Reports:

Bert Vines, Facilities Manager - The Facilities Manager's report was distributed at the meeting. Vines indicated that the boiler control conversion is still having some issues which are being worked out. Melanson asked if exterior kitchen door could be replaced by Vines and Avery if door was ordered since the quote received was so high. Vines indicated that he would look into this, but would also get more bids for the work. There was a discussion about the recent power outage, and the generator malfunction which caused the doors to remain unlocked. Mulcahy asked vines and Burroughs to prioritize the projects contained in Vines' report.

Laurie Melanson, Superintendent – The Superintendent's report was included in the board packet. Melanson presented the board with the tuition proposal that was presented from SAU 35. The board indicated that this topic will be added to next month's regular meeting agenda. The board reviewed a 4th grade science assessment. Melanson indicated that there had been preliminary discussions with River Bend regarding a satellite tech program at WHS.

Bernice Burroughs, Principal - The Principal's report was included in the board packet. Spoke regarding the play the students would be putting on this year. Burroughs indicated that BVS would be partnering with Dee chamberlain from Upstage players in Bradford, VT. Burroughs indicated that the cost is \$1500.00 plus mileage and that Chamberlin will work with the students for 3 weeks, 2 hours per day in preparation for the performances.

Kathryn Ducharme, Business Administrator - The Business Administrator's report was included in the board packet. Ducharme spoke to board about retaining a fund balance in the future and the fact that Bath does not currently have the ability. The board indicated they would like to put an article on the warrant for the annual meeting regarding the fund balance, and clarified that even if they had the ability to retain it, they would make a decision annually whether or not to retain it or refund it. The board reviewed the first draft of budget.

Nancy Schloss, SPED Director - The SPED Director's report was included in the board packet.

Policies for First Reading: Mulcahy made a motion to accept Policy JBAB & JBAB-R (Transgender and Gender Non-Conforming Students Policy; GBCD (Background Investigation & Criminal Records Check Policy; and GBEF & GBEF-R (School Internet Access for Staff Policy as first reading, seconded by Engle, all in favor.

Salaries Discussion: Carignan indicated that staff would like to discuss two points that directly affect their proposed salary schedule. He indicated that there were three senior teachers that received a \$1000.00 increase to their salaries after they were maxed out on the salary schedule and that increase would put them \$1000 above where their step says they should be on the pay scale. Carignan indicated that the professional staff is requesting that these three staff members continue to receive \$1000.00 above their salary listed on the schedule. Carignan also indicated that the staff was requesting an additional \$500 be added to previously requested base salary. There was a discussion regarding the above requests. Carignan questioned whether or not support staff would also have to incur the 15% insurance cost. The board indicated that the current discussions only pertained to the professional staff.

Non-Public: Mulcahy made a motion to enter non-public session at 7:03 pm under RSA 91-A:3, II (a) regarding compensation. The board was polled in the affirmative. Bemis made a motion to exit non-public session at 7:57 pm. The board was polled in the affirmative. No motions were made while in non-public session.

Bemis made a motion to seal the minutes indefinitely, seconded by Engle. All in favor.

Mulcahy indicated that the teacher proposal and the spreadsheets created by the finance manager do not currently match which means that the full extent of the cost of the increased salaries and changes to benefits are not accounted for in the budget.

Melanson inquired of Carignan where the indexes for the masters and above columns had come from. Carignan indicated that he believed other schools in the district had the same indexes and it is designed to motivate people to further their education. Mulcahy

indicated that the spreadsheets provided by Ducharme to individual staff members showed large increases for the majority of the staff and it appeared that for many they could be much larger than what Ducharme sent to individual teachers because she understood the proposal differently.

The board indicated that they would have a non-public work session on December 6, 2017 at 5:30pm at WHS to further discuss salaries and benefits.

Public Input: None.

Next Meeting: Non-public work session – December 6, 2017 at 5:30pm at WHS.
Regular school board meeting – December 18, 2017 at 5:30pm at BVS.

Mulcahy made a motion to adjourn at 8:06pm, seconded by Bemis, all in favor.

Respectfully Submitted,

Angela D. Bemis